TEACHER INTERVIEW QUESTIONS

Candidate Name	Position
Interviewer Name	Date
Big ideas- The goal is to separate the good from the bad, and the best from the good. Effective questions are open ended and do not lead candidates. Do not help the candidates fill in the gaps. Expect that some candidates will not answer some questions well. Become comfortable with pauses, silence, and gaps- these are sorting mechanisms.	 Indicators of high match to IUSD standards. High performers Use first person pronouns- I, me- shows past history Use the past tense - shows real experience Provide details and examples Offer the richest responses

Insert question and scoring mechanism here.

OVERALL RATING Insert Scoring Mechanism Here

Overall Comments about Candidate