

Position Title _____		Rank Order																			
* Candidate	a	b	c	d	e	f	g	h	i	j	k	l	m	n	o	p	q	r	s	t	Final Rank
1.	1																				
2.																					
3.																					
4.																					
5.																					
6.																					
7.																					
8.																					
9.																					
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15.																					
16.																					
17.																					
18.																					
19.																					
20.																					

**INSTRUCTIONS**

After candidate #1 is interviewed, he is automatically ranked first in column "a" as he is the top candidate of those interviewed to that time.

After the second candidate is finished with his interview, he is ranked #1 if he is the stronger candidate of the two thus far interviewed - in this case the first candidate becomes rank #2. If, on the other hand, the first candidate remains higher in the rater's opinion, he maintains his #1 rank in column "b" and the second candidate becomes rank #2.

After each interview, all prior candidates are reviewed and the same or next rank lower is assigned in the next column to the right, depending upon the judgment of the rater.

This reranking for each candidate interviewed is continued. After the last interview, if the rater has been consistent in keeping up with the reranking each time, the final column immediately shows the rank order of all candidates who have been interviewed.

\_\_\_\_\_  
Interviewer Signature



\* List candidates in interview order.