



ITA/IUSD Negotiations Update

◆ April 29, 2020 ◆

A Joint Communiqué from the ITA and IUSD Negotiations Teams

The Negotiations Teams met on Wednesday, April 22, 2020 via teleconferencing to continue discussion on topics related to the effects of the “safer at home” order due to the Coronavirus emergency and Emergency Distance Learning (EDL).

We have reached agreement on the following:

➔ **2019/20 Evaluation**

The evaluation process will proceed to the final evaluation phase if goal setting and any of the required formal observations (or mid-year checks for non-instructional unit members) took place before March 13, 2020. If goal-setting was completed but no formal lesson observations or check-ins were completed, the evaluation process will stop and will be rescheduled for the 2020-21 school year.

➔ **Unused Elementary Release Days**

As the district cannot provide substitutes for one-day absences, unit members may not take a day off for release days provided in the contract. Therefore, unused release days for elementary combination classes or elementary class size (sometimes called grading days) will be paid out at the daily substitute rate by the end of the school year.

The teams continue to discuss the following:

- Unused Comp Days
- Impacts of EDL on working conditions of unit members

Please note that the bargaining teams only address release days provided in the contract. This communiqué does not address various release days provided by Education Services like high school grading days for ELA/social science, PLC days, content days, LPA days, etc. Those types of release days will be addressed separately in the near future.

The teams will meet again on Friday, May 8.

ITA Negotiations Team:

- Sonia Kearney, Co-chair – Deerfield Elem.
- Alan Simsovic, Co-chair – Northwood H.S.
- Trish Gilpin – Rancho San Joaquin M.S.
- Jennifer Meloni – Culverdale Elem.
- Angela Suh – Springbrook Elem.
- John Valerie – Irvine H. S.

ITA Team Support:

- Laurie Atkinson, Executive Director
Irvine/Tustin Teachers UniServ

IUSD Negotiations Team:

- Eamonn O’Donovan, Asst. Supt., H.R.
- Kevin Astor, Principal, University H.S.
- Susie Kemp, Director, H.R.
- James Parker, Principal, Plaza Vista
- Deanna Rutter, Principal, Westpark Elem.

IUSD Team Support:

- John Fogarty, Asst. Supt., Business Services
- Laurie Serich, Director, Fiscal Services
- John Rajcic, Labor Consultant
- Kambra Strout, Confidential Secretary, H.R.