

ITA/IUSD

Negotiations Update

School Calendars 2014-15 and 2015-16

◆ October 18, 2013 ◆

A Joint Communiqué from the ITA and IUSD Bargaining Teams ...

An ITA/IUSD subcommittee made a recommendation to the bargaining teams about school calendars for the 2014/15 and 2015/16 school years. The ITA/IUSD bargaining teams discussed this recommendation on October 10, 2013. This communiqué presents the recommended calendars for traditional schools for 2014/15 and 2015/16. The year-round calendars will follow.

School Calendars – Process, Interests, and Background

The academic school calendar sets instructional days for students. As it also sets the work calendar for certificated staff, it is subject to negotiations under California labor law.

In accordance with our interest-based approach to negotiations, the common interests of the bargaining team are as follows:

- Design a school calendar that provides an optimal arrangement of instructional days for all students
- Provide timely and meaningful teacher staff development days
- Begin the school year early enough to allow students to adequately prepare for and compete in high stakes testing in April and May
- Provide a consistent school calendar for families with students at multiple levels, elementary, middle, and high school
- Recognize tradition and cultural observances of the community at large
- Provide calendars in a timely manner to allow students, teachers, and families to plan family events

The Background is as follows:

The calendar for 2014-15 is much like past school calendars. An August start-date for students in 2015-16 is a significant departure from past practice for IUSD and the following information will provide background about this change. An August start-date for students is more closely aligned with the current realities of high school academics and extra-curricular activities. Waiting until 2015-16 to make this change allows teachers and families adequate time to plan for an earlier beginning to the school year

- An August start will mean that instruction begins earlier for the thousands of IUSD high school students who take high stakes tests like SAT, ACT and Advanced Placement examinations; additional instruction in core curriculum will better prepare our students for success. This will help all students who take new assessments aligned with Common Core in the future.
- Many athletic and extra-curricular activities at the high school level are scheduled throughout Orange County in the last two weeks of August.
- An August start to the school year will mean an earlier end to the school year, allowing our high school seniors to participate in college orientation experiences that begin in early June for many colleges.



- Many of our high school students who seek summer jobs or regular employment will be able to enter the job marketplace in a more competitive fashion with an earlier school dismissal in June.

With these interests in mind, the bargaining teams have agreed to the calendars as follows:

2014/15 – Traditional Calendar

<u>Student Calendar:</u> <ul style="list-style-type: none"> 180 instructional days for students First day – September 2, 2014
<u>Teacher Calendar:</u> <ul style="list-style-type: none"> 185 work days for teachers <i>(two staff development days added to normal calendar to address implementation of Common Core)*</i> First day – August 28, 2014 <p><i>* Common Core staff development days – August 29, 2014 and March 6, 2015. These are two additional paid days funded with one-time monies allocated by the State for Common Core implementation</i></p>

2015-16 – Traditional Calendar

<u>Student Calendar:</u> <ul style="list-style-type: none"> 180 instructional days for students First day – August 26, 2015
<u>Teacher Calendar:</u> <ul style="list-style-type: none"> 183 work days for teachers First day – August 25, 2015

Important Dates for 2014-15 and 2015-16

2014-15 School Calendar

Teacher Work Day	August 28	End of 1 st Semester 9-12	January 30
Common Core Staff Development Day	August 29	Teacher/Student Holiday (9-12)	February 2
Labor Day	September 1	Presidents Day Observed	February 16
First Day for Students	September 2	Common Core Staff Development Day	March 6
Veteran's Day Observed	November 11	End of 2 nd Trimester K-8	March 13
Thanksgiving Break*	November 24-28	Spring Break	April 6-10
End of 1 st Trimester K-8	December 5	Teacher/Student Holiday (K-8)	May 22
Winter Break	December 22- January 2	Memorial Day Observed	May 26
MLK Day Observed	January 19	Last Day of School	June 18

* includes Lincoln Holiday observation on November 26 and 2 non-work days

2015-16 School Calendar

Teacher Work Day	August 25	End of 1 st Semester 9-12	January 22
First Day for Students	August 26	Teacher/Student Holiday (9-12)	January 25
Labor Day	September 7	Presidents Day Observed	February 15
Veteran's Day Observed	November 11	End of 2 nd Trimester K-8	March 4
End of 1 st Trimester K-8	November 20	Spring Break	March 28 - April 1
Thanksgiving Break*	November 25-27	Student/Teacher Holiday (K-8)	May 27
Winter Break	December 21- January 1	Memorial Day Observed	May 30
MLK Day Observed	January 18	Last Day of School	June 8

ITA - IUSD Negotiating Teams

ITA Bargaining Team:

- Alan Simsovic, Co-chair – Northwood H. S.
- Sonia Kearney, Co-chair – Deerfield Elementary
- Trish Dugdale – Rancho M.S.
- Lauren Pipp – Bonita Canyon Elementary
- John Valerie – Irvine H. S.

ITA Team Support:

- Laurie Atkinson, Executive Director
Irvine/Tustin Teachers UniServ
- Tim Jamison, President
Irvine Teachers Association

IUSD Bargaining Team:

- Eamonn O'Donovan, Asst. Supt., H.R.
- Susie Kemp, Principal - Canyon View Elementary
- Lynn Matassarini, Principal – Sierra Vista M.S.
- Rena Thompson, Director, H.R.
- Monica Colunga, Principal, Irvine High School

IUSD Team Support:

- John Fogarty, Asst. Supt., Fiscal Services
- Susana López, Director, Fiscal Services
- John Rajcic, Labor Consultant
- Ruth Romero, Confidential Secretary, H.R.