

ITA/IUSD

Negotiations Update

Tentative Agreement

◆ November 12, 2013 ◆

A Joint Communiqué from the ITA and IUSD Bargaining Teams ...

The parties met on Monday, November 04, 2013. The following issues were discussed:

- **BMB Update**

We received an update on the Benefits Management Board.

- **Fiscal Update**

The State has provided one-time funding to districts to be used in the implementation of Common Core State Standards. This money must be spent by the end of the 2014/15 school year. A portion of this money will be used to fund two (2) additional paid days for staff development during the 2014/15 work year. The two (2) additional days are equivalent to about a 1% increase in salary for the 2014/15 school year

- **Calendars – 2014/15 and 2015/16**

We reviewed the calendar development process, the input received from stakeholders, and the recommendations of the IUSD/ITA Joint Calendar Committee for 2014/15 and 2015/16.

Discussion about the 2016/17 calendar will begin after the winter break. ITA will contact members through Survey Monkey to solicit initial input on the 2016/17 calendar.

- **Coaching Stipends**

There was a long discussion regarding the history and allocation of shares for coaching positions. The Athletic Directors have an interest in reviewing and evaluating criteria by which athletic shares allocations are determined.

Tentative Agreement

The parties reached tentative agreement on the length of the 2014/15 work year. The 2014/15 work year shall be as follows:

- One hundred eighty-five (185)* days for all ITA bargaining unit members except counselors at middle schools and comprehensive high schools
- One hundred eighty-six (186)* days for counselors at middle schools
- One hundred ninety-one (191)* days for counselors at comprehensive high schools

The additional two (2) days are equivalent to about a 1% increase to your salary for the 2014/15 work year.

* **Note:** In 2015/16, the work year calendars will revert back to 183 days, 184 days and 189 days respectively; the salary schedules will be adjusted down to reflect the two (2) fewer days.

There will be an ITA general meeting and ratification election in the next couple weeks.

Important Dates for 2014-15 and 2015-16

2014-15 School Calendar

Teacher Work Day	August 28	End of 1 st Semester 9-12	January 30
Common Core Staff Development Day	August 29	Teacher/Student Holiday (9-12)	February 2
Labor Day	September 1	Presidents Day Observed	February 16
First Day for Students	September 2	Common Core Staff Development Day	March 6
Veteran's Day Observed	November 11	End of 2 nd Trimester K-8	March 13
Thanksgiving Break*	November 24-28	Spring Break	April 6-10
End of 1 st Trimester K-8	December 5	Teacher/Student Holiday (K-8)	May 22
Winter Break	December 22- January 2	Memorial Day Observed	May 26
MLK Day Observed	January 19	Last Day of School	June 18

* includes Lincoln Holiday observation on November 26 and 2 non-work days

2015-16 School Calendar

Teacher Work Day	August 25	End of 1 st Semester 9-12	January 22
First Day for Students	August 26	Teacher/Student Holiday (9-12)	January 25
Labor Day	September 7	Presidents Day Observed	February 15
Veteran's Day Observed	November 11	End of 2 nd Trimester K-8	March 4
End of 1 st Trimester K-8	November 20	Spring Break	March 28 - April 1
Thanksgiving Break*	November 25-27	Student/Teacher Holiday (K-8)	May 27
Winter Break	December 21- January 1	Memorial Day Observed	May 30
MLK Day Observed	January 18	Last Day of School	June 8

ITA - IUSD Negotiating Teams

ITA Bargaining Team:

- Alan Simsovic, Co-chair – Northwood H.S.
- Sonia Kearney, Co-chair – Deerfield Elementary
- Trish Gilpin – Rancho M.S.
- Lauren Pipp – Bonita Canyon Elementary
- John Valerie – Irvine H.S.

ITA Team Support:

- Laurie Atkinson, Executive Director, Irvine/Tustin Teachers UniServ
- Tim Jamison, President, Irvine Teachers Association

IUSD Bargaining Team:

- Eamonn O'Donovan, Asst. Supt., H.R.
- Monica Colunga, Principal, Irvine High School
- Lynn Matassarini, Principal – Sierra Vista M.S.
- Rena Thompson, Director, H.R.

IUSD Team Support:

- John Fogarty, Asst. Supt., Fiscal Services
- Susana López, Director, Fiscal Services
- John Rajcic, Labor Consultant
- Ruth Romero, Confidential Secretary, H.R.