



## ITA/IUSD Negotiations Update ◆ November 16, 2017 ◆

### ***A Joint Communiqué from the ITA and IUSD Negotiations Teams*** **Tentative Agreement Reached on 2017/18 Compensation**

#### **The Highlights**

##### **Compensation 2017/18**

- ➔ The 2016/17 Salary Schedules shall become the 2017/18 Salary Schedules.
- ➔ Bargaining unit members who are employed by the District on November 16, 2017 shall receive a one-time 1.5% off-schedule payment calculated on the unit member's placement on the 2017/18 Salary Schedules, to be paid in one (1) increment no later than the February 28, 2018 pay warrant.

#### **Next Steps**

- ➔ Ratification of Tentative Agreement by both parties
  - ITA General Meeting
    - November 29, 2017
    - 4:00 p.m.
    - ITA office – 4940 Irvine Blvd., Suite 205, Irvine 92620
  - ITA voting
    - December 5-7, 2017
- ➔ Continue bargaining various articles of the contract
- ➔ Next bargaining date: January 29, 2018

#### **ITA & IUSD Negotiations Teams**

##### **ITA Negotiations Team:**

- Alan Simsovic, Co-chair – Northwood H.S.
- Sonia Kearney, Co-chair – Deerfield Elem.
- Trish Gilpin – Rancho San Joaquin M.S.
- John Valerie – Irvine H. S.

##### **ITA Team Support:**

- Laurie Atkinson, Executive Director  
Irvine/Tustin Teachers UniServ

##### **IUSD Negotiations Team:**

- Eamonn O'Donovan, Asst. Supt., H.R.
- Leslie Roach, Principal, Northwood H.S.
- Lisa Kadam, Principal, Eastshore Elem.
- James Parker, Principal, Plaza Vista
- Susie Kemp, Director, H.R.

##### **IUSD Team Support:**

- John Fogarty, Asst. Supt., Fiscal Services
- Laurie Serich, Director, Fiscal Services
- John Rajcic, Labor Consultant
- Kambra Strout, Confidential Secretary, H.R.