



ITA/IUSD

Negotiations Update

◆ May 10, 2013 ◆

A Joint Communiqué from the ITA and IUSD Bargaining Teams ...

The last Negotiations Update was sent out on November 15, 2012 announcing that with the passage of Proposition 30 there would be no furlough days this year. Since then the teams have met three times, including Monday, May 6, 2013.

Public School Funding and IUSD

- The passage of Proposition 30 provided for ongoing IUSD funding for this school year at about the same level as we received for the 2011/12 school year, and nothing more. It has allowed us to maintain the same spending levels through the entire year.
- The Governor released his proposed 2013 State Budget in January; it is yet to be adopted by the legislature. It includes a proposal for a fundamental change to a forty-year old funding formula for public education. It is called the Local Control Funding Formula (LCFF). Such a significant proposal is generating a lot of debate in Sacramento and in the education community.
- We continue to monitor, discuss and evaluate the potential impact of the Governor's budget, including the LCFF, on IUSD for 2013/14.
 - The negotiating teams are aware of the impact five years of cuts to funding, programs, and salary in the form of furlough days has had on staff. All parties recognize the interest of staff to reverse that trend.
 - We continue to discuss issues related to salary, health and welfare benefits and await more information about the State Budget.
 - Members of both negotiations teams will attend a state budget workshop presented by School Services of California on May 20, 2013 in hopes of gaining more certainty in regard to the 2013/14 funding for IUSD.
- While the State Budget appears to be more positive than it has been in the past several years, and we will likely see an increase in funding over 2012/13, we will not be restored to the same level of funding we received in 2007/08.

Other Topics of Discussion

- Compensation

We have begun preliminary discussions in regard to addressing the salary schedule and health and welfare. As mentioned above, both parties want to be certain about the 2013/14 funding level for IUSD prior to any agreement.

- Special Education

We have had extensive discussion over myriad issues brought by ITA members in relation to special education. Although change to contract language has not occurred, progress has been made in implementing some "best practices" across the District and



improving communication. Special Education is of great interest to both parties and there is a commitment to continue to look for ways to address issues.

- Literacy Proficiency Assessment (LPA)

We generated options to address the amount of testing time needed by the K-2 teachers and are looking at implementation in 2013/14. More information will be made available as details are finalized.

- Catastrophic Leave

Currently language requires a member of the Catastrophic Leave Bank to use forty days of differential pay before they can withdraw days from the Bank. Agreement was reached to implement contract language that would change that to twenty days on a trial basis. The change will become effective in the 2013/14 school year.

There is a mutual interest in reducing the impact of the differential period prior to withdrawal, so that members who are eligible can more quickly address their financial burden.

The District wants to see if the change increases the use of the Bank; ITA's interest is that members are able to use the Bank as soon as they use up their accumulated sick leave. The District has not closed the door on further discussion.

- Professional Growth

The District's interest is in simplifying the process of giving credit to unit members for the course work they take for column movement on the salary schedule. Several options have been discussed, but more information is needed before reaching any agreement.

Next bargaining date: Wednesday, June 5, 2013

From now on, you will receive the joint updates from:
ITA-IUSDNegotiations@iusd.org

ITA Bargaining Team:

- Alan Simsovic, Co-chair – Northwood H. S.
- Sonia Kearney, Co-chair – Deerfield Elementary
- Tom Alessi – Sierra Vista M.S.
- Trish Dugdale – Rancho M.S.
- Lauren Pipp – Bonita Canyon Elementary
- John Valerie – Irvine H. S.

ITA Team Support:

- Laurie Atkinson, Executive Director, Irvine/Tustin Teachers UniServ
- Tim Jamison, President Irvine Teachers Association

IUSD Bargaining Team:

- Eamonn O'Donovan, Asst. Supt., H.R.
- Susie Kemp, Principal - Canyon View Elementary
- Lynn Matassarini, Principal – Sierra Vista M.S.
- Rena Thompson, Director, H.R.
- Jason Vilorio, Principal – Woodbridge H.S.

IUSD Team Support:

- John Fogarty, Asst. Supt., Fiscal Services
- Susana López, Director, Fiscal Services
- John Rajcic, Labor Consultant
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