

# ITA/IUSD

## Negotiations Update

◆ June 11, 2013 ◆

### *A Joint Communiqué from the ITA and IUSD Bargaining Teams ...*

The Negotiations teams met on Wednesday, June 5, 2013.

#### **Public School Funding and IUSD**

##### **What we do know about the 2013/14 state budget ...**

- ➡ IUSD will receive more funding for 2013/14 than we received this year, although districts will not be restored to the same level of funding from 2007/08.
- ➡ Upon adoption of the state budget, we will know the actual funding IUSD will receive for 2013/14.
- ➡ The legislature is in the midst of negotiating a state budget they can adopt and send back to Governor Brown. It appears that the 2013/14 state budget will include a fundamental change to a forty-year old funding formula for public education. It is called the Local Control Funding Formula (LCFF). This significant change continues to generate a great deal of debate in Sacramento and in the education community.
- ➡ The prognosis is for continued improvement in public school funding over the next few years.

Both parties agree that the best agreements are reached when we have the most accurate information possible. We have agreed that we will not finalize bargaining related to budgetary matters at this time, and that we will continue to monitor the debate in Sacramento until a state budget is adopted. We have agreed to take the unusual step of meeting in July and August. Future bargaining dates are:

July 24 • August 7 • September 4

##### **But, Proposition 30 passed ...**

- ➡ The passage of Proposition 30 eliminated the need for furlough days in 2012/13 and we maintained the same spending levels through the entire year. We will receive more funding in 2013/14 than we did this year.

#### **Other Topics of Discussion**

##### **• Health Benefits**

While the statewide average for annual renewal rates on health care plans is 10.0% to 10.8%, the annual renewal rate for IUSD is between 8% and 9% each year. However, current revenues generated by District contributions and out-of-pocket expenses borne by plan participants (co-pays, dependent-care costs, deductibles, etc.) are insufficient to cover the increase in cost. The increase in revenue required to maintain our current plan in 2013/14 is \$3 million.

There are various ways to address this increase including plan design changes, increased employee contributions, increased district contributions and combinations thereof.

The Benefits Management Board (BMB) is looking at our current plan and alternate providers to see if changes will decrease the renewal cost without compromising services. The BMB will continue to meet through the summer in search of solutions. They will also continue to monitor the impact of the Affordable Care Act on our health benefits plan.

- **Literacy Proficiency Assessment (LPA)**

Currently, there is funding available for release time for teachers of grades K and 1 to administer the LPAs. Teachers of grades 2 and 3 also administer this assessment. Agreement was reached to allow for the use of the funds to be used for release time for teachers of grades 2 and 3 if there are funds available after the teachers of grades K and 1 have reserved and/or used their release time.

From now on, you will receive the joint updates from:  
[ITA-IUSDNegotiations@iusd.org](mailto:ITA-IUSDNegotiations@iusd.org)

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- Tom Alessi – Sierra Vista M.S.
- Trish Dugdale – Rancho M.S.
- Lauren Pipp – Bonita Canyon Elementary
- John Valerie – Irvine H. S.

**ITA Team Support:**

- Laurie Atkinson, Executive Director, Irvine/Tustin Teachers UniServ
- Tim Jamison, President Irvine Teachers Association

**IUSD Bargaining Team:**

- Eamonn O'Donovan, Asst. Supt., H.R.
- Susie Kemp, Principal - Canyon View Elementary
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