**ITA/IUSD**

**Negotiations Update**

**⯁ April 25, 2011⯁**

***A Joint Communiqué from the***

***ITA and IUSD Bargaining Teams …***

***The intent of this communication is to make you aware of the potential impact of the State Budget on IUSD and YOU and YOUR HOUSEHOLD.***

***Due to unprecedented fiscal challenges, we on the Bargaining Teams encourage all employees to begin putting aside a minimum of 10% of monthly income now, in order to absorb this awful potential.***

What is going on in Sacramento?

Until recently, we believed that there would be compromise by the parties in Sacramento resulting in an agreement on the State Budget. Sadly, that is not the case. There is:

* No agreement on the State Budget
* No tax extension approved
* No tax extension election
* **A state legislative proposal for a 160-day school year for 2011/12**

What does this mean to IUSD and YOU?

As politicians continue to hold us hostage, we must begin to make budget decisions for 2011/12. Absent a new agreement, our plan is still to start the 2011/12 school year with our contractual 183-day calendar. Then, if we have to shorten the year, the District and ITA will meet and agree upon the dates to be eliminated. This timeline could mean that a loss of salary would not be prorated across 10 or 12 months; therefore there could be large hits to the last few pay warrants.

While we will remain hopeful for the best … we must plan for the worst because a cut to our current budget of $850 – $1,000 per student equals over $20 million.

The situation in Sacramento leaves us no choice but to plan on this worst case scenario:

* + $20 million to cut from the IUSD budget for 2011/12
	+ **Potential salary impact of a 160-day work year = 23 furlough days = over 10% cut in pay**
	+ Additional cuts to programs

This scenario will require huge adjustments to the IUSD budget and, in all probability, to your own budget. Please prepare yourself.

Resources

[IUSD Base Revenue Limit vs. Salary Settlements](http://intranet.iusd.org/hr/documents/BaseRevenueLimitvs.SalarySettlements.pdf)

[IUSD Budget Reductions – 7 Year History](http://intranet.iusd.org/hr/documents/BudgetReductions7yearhistory.pdf)

[IUSD Budget Update Presentation 4/12/11](http://intranet.iusd.org/hr/documents/BudgetUpdatePresentation4-12-11.pdf)

[School Services of California – *Ask SSC….How Far Back in Time Could We Go?*](http://intranet.iusd.org/hr/documents/SSCArticle4-01-11.pdf)

[School Services of California – *Governor Signs $11.2 Billion in Budget Solutions, Budget Remains $12.6 Billion Out of Balance*](http://intranet.iusd.org/hr/documents/SSCArticle_24-01-11.pdf)

[School Services of California - *No June Election, When Will We Know What to Plan For?*](http://intranet.iusd.org/hr/documents/H__SSCFiscalReportprint.pdf)

Team Members

**ITA Bargaining Team:**

* Anne Caenn, Chair, Venado Middle School
* Liz Harlow, Canyon View Elementary School
* Tim Jamison, Bonita Canyon Elementary
* Lauren Pipp, Bonita Canyon Elementary School
* Alan Simsovic, Northwood High School

**Additional Team Support:**

* Laurie Atkinson, Executive Director, Irvine/Tustin Teachers UniServ/CTA/NEA
* Rick Seibert, President, Irvine Teachers Association

**District Bargaining Team:**

* Terry Walker, Assistant Superintendent, Human Resources
* Susie Kemp, Principal, Canyon View Elementary School
* John Pehrson, Principal, University High School
* Rena Thompson, Director, Human Resources
* Scott Bowman, Principal, Rancho San Joaquin Middle School

**Additional Team Support:**

* Lisa Howell, Assistant Superintendent, Fiscal Services
* Susana Lopez, Director, Fiscal Services
* John Rajcic, Labor Consultant
* Ruth Romero, Confidential Secretary, Human Resources