

CTA/**nea**

**ITA/IUSD**

**Negotiations Update**

**⯁ April 8, 2011⯁**

***A Joint Communiqué from the***

***ITA and IUSD Bargaining Teams …***

**Continuing with the Mutualistic Approach**

The teams met all day on Friday, April 1, 2011. We continued the work we began on March 17, 2011.

Lisa Howell, IUSD Assistant Superintendent, Business Services presented an update on the State budget and Susana Lopez, Director of Fiscal Services presented an update on the IUSD budget for 2010/11 and projections for 2011/12 and 2012/13. (*Budget Update Power Point:* [*http://www.iusd.org/district\_services/fiscal\_services/documents/BudgetUpdateCabinet3.29.11.pdf*](http://www.iusd.org/district_services/fiscal_services/documents/BudgetUpdateCabinet3.29.11.pdf))

Included in the budget discussion:

* The fact that politics are still holding hostage our ability to make any actual financial decisions at this time and each day, the potential cuts to education funding look more grim
* The prospect of increases in the cost of health benefits in the next two years
* The impact of the ACLU law suit; especially the impact on high school extra-curricular activities *(FAQ – Donations and Fees:* [*http://intranet.iusd.k12.ca.us/business/Fiscal\_Services/documents/IUSDSchoolFeesFAQs.pdf*](http://intranet.iusd.k12.ca.us/business/Fiscal_Services/documents/IUSDSchoolFeesFAQs.pdf)*)*

The teams also spent time discussing Coaching Shares, Middle School Late Starts, Shared Contracts, Evaluation (Observation Forms), Special Education issues, and Summer School Hiring. There was some conceptual agreement reached on some of these issues.

**Next Steps**

* Continue developing the surveys on RtI and other District programs
* Meet again on April 15th, May 11th and May 31st.
* Continue to engage in dialogue on the Topics
* Upon receipt of feedback from constituents and data gathered, continue discussing and begin to evaluate Options for the various Topics in an attempt to reach consensus

**Summary of Topics Identified on March 17, 2011**

|  |  |
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| * Art Advantage
* Coaching Shares
* Compensation
* Class Size issues
* Disciplinary process
* District contribution for Health Benefits
* “Early Out” Wednesdays
* Evaluation
 | * IEP time
* Middle School Late Starts
* Parent/Guardian Complaints
* PAR
* RTI
* Shared Contracts
* Summer School
* Surplus language
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**Team Members**

**ITA Bargaining Team:**

* Anne Caenn, Chair, Venado Middle School
* Liz Harlow, Canyon View Elementary School
* Tim Jamison, Bonita Canyon Elementary
* Lauren Pipp, Bonita Canyon Elementary School
* Alan Simsovic, Northwood High School

**Additional Team Support:**

* Laurie Atkinson, Executive Director, Irvine/Tustin Teachers UniServ/CTA/NEA
* Rick Seibert, President, Irvine Teachers Association

**District Bargaining Team:**

* Terry Walker, Assistant Superintendent, Human Resources
* Susie Kemp, Principal, Canyon View Elementary School
* John Pehrson, Principal, University High School
* Rena Thompson, Director, Human Resources
* Scott Bowman, Principal, Rancho San Joaquin Middle School

**Additional Team Support:**

* Lisa Howell, Assistant Superintendent, Fiscal Services
* Susana Lopez, Director, Fiscal Services
* John Rajcic, Labor Consultant
* Ruth Romero, Confidential Secretary, Human Resources