IUSD: Crisis Intervention

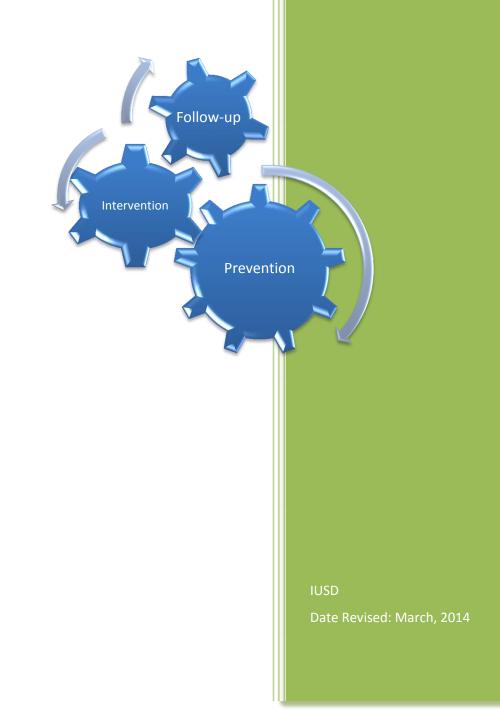


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SECTION A

IRVINE UNIFIED SCHOOL DISTRICT

Crisis Intervention Preparedness, Response, and Recovery

Crisis Intervention Definition: efforts to provide counseling, screening, and referrals to any individuals potentially affected by a traumatic event.

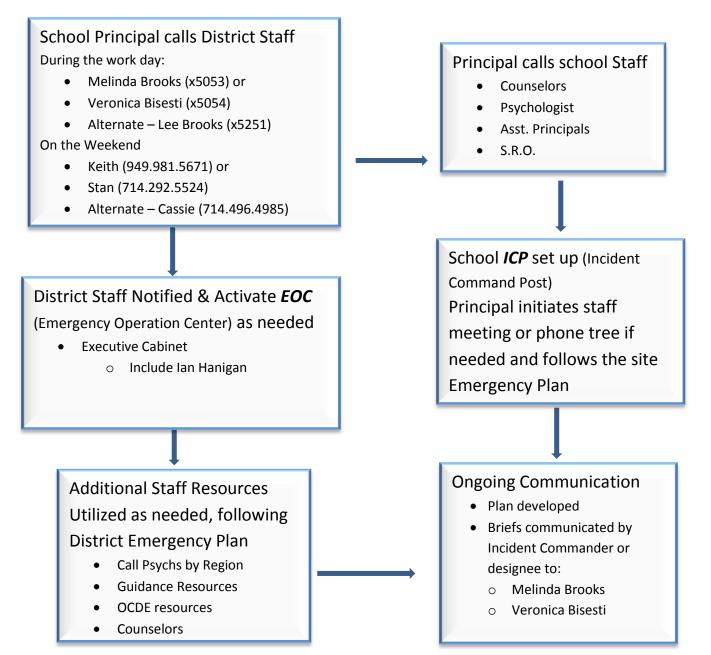
- Seeks to mitigate the social and psychological effects of the stressful event.
- May include activities not usually associated with traditional mental health care, such as providing assistance with physical needs, shelter, financial matters, and reunification with family members.
- Must take into consideration the developmental level of the students/family involved.

Source: Crisis Intervention: A Guide for School-Based Clinicians (2002)

Please refer to the school site Emergency Plan for general response activities and protocol.

IRVINE UNIFIED SCHOOL DISTRICT

Crisis Intervention Communication Structure



IRVINE UNIFIED SCHOOL DISTRICT

Crisis Intervention Team Roles and Responsibilities

As needed, members of the Crisis Intervention Team will report to specific areas and provide crisis intervention strategies for students, staff and parents. * Please note that <u>not all</u> components of this plan will be utilized in every crisis response situation.

Start-Up Actions	 Crisis Intervention Team leader report to Command Post for instruction. 			
(Preparedness)	 Put on ICS Vest for identification and obtain supplies. 			
	Review safety procedures and assignments with First Aid Team staff.			
	 Set up a Crisis Intervention treatment area separate from the First Aid Area. 			
Operational Duties	 As needed, members of Crisis Intervention Team will report to specific areas and provide 			
(Response)	crisis intervention strategies.			
	 When not needed, members of Crisis Intervention Team will report to Student 			
	Supervision Team to assist in supervising students and managing anxiety.			
	 If needed, team members will remove students from First Aid or Student Supervision 			
	Areas for treatment in a separate area.			
	 Team members must report student names to recorder before removing from area for 			
	treatment so that we have an accurate record of student locations.			
	 Provide counseling as needed for parents of injured or deceased students. Crisis Team 			
	will be notified to respond when parents of injured or deceased students arrive at the			
	Student Release Team gate. Crisis Team members will remove parent and provide			
	information and support in a private area.			
	 Identify other students and staff that may be at-risk (psychological triage model). 			
	 Counseling strategies and resources for working with students who have experienced 			
	trauma.			
	NOTE: When using the two-way radio, do not use the names of injured or deceased.			
Closing Down	 Return equipment and unused supplies to Logistics. 			
(Recovery)	 Complete all paperwork and turn it in to the Documentation Unit. 			
	 Student accountability / log sheets 			
	 Follow-up with students and families and staff 			
	 Debrief/evaluate/revise plan. 			

A. Duties and Procedures

B. Equipment

- ✓ Crisis Box
- ✓ Crisis Folder
- ✓ Clipboards, paper, pencils, pens
- ✓ Student rosters
- ✓ List of students with medical problems/needs
- ✓ Walkie Talkie
- ✓ Games, books, etc. to assist with student distraction

C. Recommended Training - Crisis communication and training

Crisis Intervention Box (contents)



Box should be identifiable.

Contents:

- Tissue
- Paper
- Pens
- Labels
- Call Slips
- Clip Board with Sign-In Sheet
- Dixie Cups
- Colored Paper
- Colored Pencils (several packages)
- Note Cards
- Crisis Folders (see Crisis Folder page)

Crisis Intervention Folder (Contents)



Contents of folder:

- Map of School
- ID Badge
- Sign-In Log for Students
- Community Resources
- Tips for Talking to Children about Grief
- Triage Model

Response

- As needed, members of Crisis Intervention Team will report to specific areas and provide crisis intervention strategies.
- When not needed, members of Crisis Intervention Team will report to Student Supervision Team to assist in supervising students and managing anxiety.
- If needed, team members will remove students from First Aid or Student Supervision Areas for treatment in a separate area.
- Team members must report student names to recorder before removing from area for treatment so that we have an accurate record of student locations.
- Provide counseling as needed for parents of injured or deceased students. Crisis Team will be notified to respond when parents of injured or deceased students arrive at the Student Release Team gate. Crisis Team members will remove parent and provide information and support in a private area.
- > Identify other students and staff that may be at-risk (psychological triage model).
- Counseling strategies and resources for working with students who have experienced trauma.

NOTE: When using the two-way radio, do not use the names of injured or deceased.

The following pages provide a site specific sample plan (courtesy of Northwood High School Crisis Intervention Team)

Recovery

- Return equipment and unused supplies.
- Complete all paperwork and turn it in to the EOC Command Center.
- Crisis Response Student Contact Log
- Follow-up with students and families and staff

Debrief/Evaluate/Revise Plan

- Who do we loop out to?
- What did we learn?
- Crisis Intervention Debrief Form (See Appendix A)

Forms

Found in Appendix A

- Site Specific Crisis Response Plan Template
- Crisis Response Student Contact Log

Found in Appendix E

Crisis Intervention Resources: Additional Help

SECTION B

IRVINE UNIFIED SCHOOL DISTRICT Threat Assessment

Threat Assessment and Response: Teachers, Staff and Volunteers

There are generally two categories: transient and substantive.

<u>Transient threats</u>: are easily resolved because they are not serious threats. Readily identified as expressions of anger or frustration that dissipate quickly when the student reflects on the meaning of what he or she has said.

<u>Substantive threats</u>: are serious in that they pose a continuing risk or danger to others. They represent a sustained intent to harm someone beyond the immediate incident.

Threat Assessment

Substantive Threats

- 1. All threats are serious threats.
- 2. A threat could be a picture, remark, graffiti, part of a written assignment or a rumor.
- 3. Immediately separate the threat-maker from the person who is threatened.
- 4. Immediately capture and protect any documentation and/or evidence of the threat.
- 5. Report all threats immediately. Do not attempt to assess the level of seriousness of a threat by yourself. Threat assessment will be conducted by site administration and the District Threat Assessment Team. Members of the site and District threat assessment teams have been extensively trained in evaluating threats and threat-makers.
- 6. All certificated staff, classified staff, and all other responsible adults on campus are responsible for reporting threats.
- 7. The alert progression for this site/facility is to *immediately contact:*

	Name	Contact Number
First:		
Second:		
Third:		

Threat Assessment School Violence Warning Signs

Verbal Clues:

- Threatening/harassing phone calls or e-mails
- Hopeless statements
- Bragging of violent behavior or fantasies
- Excessive profanity (contextually inappropriate)
- Increase in challenging or intimidating statements
- Increased name-calling or abusive language

Bizarre Thoughts:

- Persecutory delusions with self as victim
- Paranoia
- Command hallucinations
- General and grandiose delusions that involve power, control and destruction
- Deteriorated thought processes

Physical/Behavioral Clues:

- Multiple physical altercations/assaults upon others
- Inappropriate weapon possession
- Drawings and other creative outlets with persistent or intense violent themes
- Violent/paramilitary identified attire
- Physical intimidation of peers/young children
- Short-fused/ losses emotional control
- Destroys/vandalizes property
- Continuous or enhanced acts of bullying
- Deterioration of physical appearance and self-care

Obsessions:

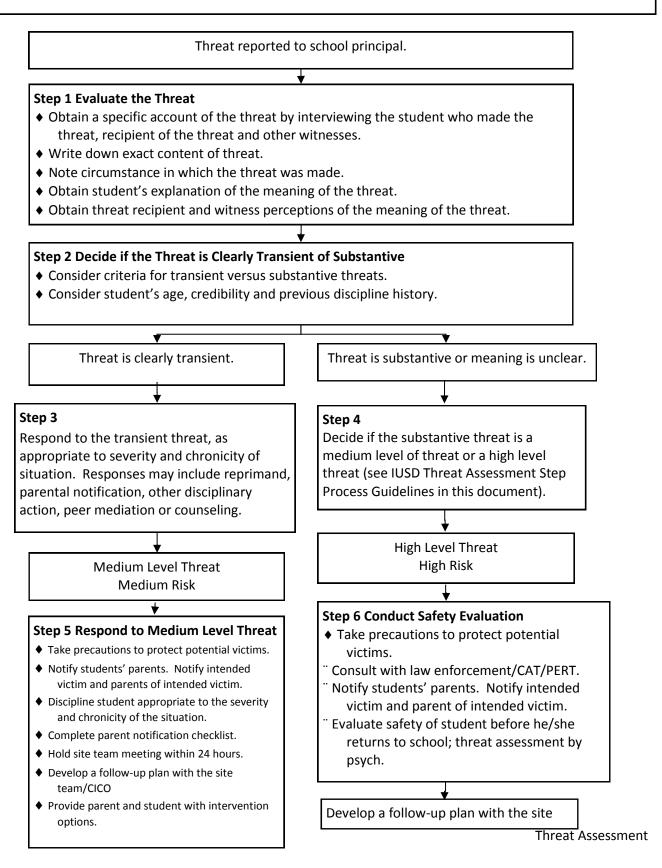
- Increased sense of self as victim
- Extreme grudges and deep resentments
- Increased attention given to particular objects of desire
- Perceived injustice, humiliations, and disrespect
- Thoughts of death or other incidents of violence
- A narrow focus of life issues "Sees no way out"
- Public acts of violence
- Increased time with music and other media
- Increased interest/attention to weapons
- Stalking

Stalking:

- Displays of obsessive interest in individuals
- Actions to demand/control the actions and associations of others
- Following/tracking the location of another
- Multiple contact attempts on a daily basis
- Secretly attaining information about others
- Offering multiple, inappropriate gifts
- Frequent attempts of contact after an initial meeting

Threat Assessment

IUSD Threat Assessment Guidelines Flowchart



Threat Assessment and Response Protocol

- 1. Separate and isolate the threat-maker and the intended victim(s).
- 2. Capture and protect any documentation and/or evidence of the threat.
- 3. Notify the School Resource Officer to respond, to consult, or to be on alert.
- 4. Begin investigating. Convene sit threat assessment team if appropriate. Interview the threat-maker, all intended victims, teachers, counselors, the threat-makers friends. Be sure to ascertain and record context of all statements and actions reported in interviews. Use the *Threat Assessment Form* to guide your investigation.
- 5. Warn all intended victims-students, staff or community members—and his/her parents (of student victims).
- 6. Contact threat-makers' parents and immediately enlist their help in preventing the threat from being carried out.
- 7. Consult with site District Threat Assessment Team counselors, psychologists, administrators, campus supervisors and SRO's.
- 8. Begin mental health assessment, if appropriate.
- Impose student discipline appropriate to the severity of the threat. Most threats should warrant, at the least, a "Notification of Inappropriate Expression Form" to the parent(s)/guardian.
- 10. Depending on the severity of the threat, keep the District Office informed concerning the threat and the steps being taken in response.
- 11. If a student is suspended for making a threat, a Safety Evaluation should be conducted before he or she is allowed to return to school.
- 12. Finish completing the Threat Assessment Form. Send one copy to the District Office, Pupil Personnel Services.
- 13. Consult with the site and/or District Threat Assessment Team to develop appropriate monitoring processes and support services for the student.

Threat Assessment – Stabilization Phase

- 1. Separate and isolate the threat-maker and the intended victim(s).
- 2. Capture and protect any documentation and/or evidence of the threat.
- 3. Notify the School Resource Officer to respond, to consult, or to be on alert.
- 4. Begin investigation. Use the Threat Assessment Form to guide your investigation and response.
- 5. Warn the intended victim of his/her parents.
- 6. Contact threat maker's parents and immediately enlist their help in preventing the threat from being carried out.
- 7. Consult with site and/or District Threat Assessment Team counselors, psychologists, administrators, campus supervisors and SRO's.
- Impose student discipline appropriate to the severity of the threat. Most threats should warrant, at the least, a "Notification of Inappropriate Expression Form." Suspension is often appropriate.

IRVINE UNIFIED SCHOOL DISTRICT

Threat Assessment Step Process Guidelines

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SEVERITY LEVEL	STEP TWO: ASSESS SEVERITY
NON-EXISTENT	No identifiable threat
LOW	 Poses a minimal risk to the victim and public safety Is vague and indirect Information is inconsistent, implausible, or lacks detail Content suggests the person is unlikely to carry out the threat
MEDIUM	 Could be carried out, although it does not appear totally realistic More direct and more detailed than a low level of threat Wording suggests some thought has been given to how the act will be completed Includes a general indication of place and time, but still falls well short of a detailed plan No strong indication and preparatory steps have been taken Statements seek to convey that the threat is not empty (i.e. "I'm serious!" or "I really mean it!")
HIGH	 Direct, specific, and plausible Appears to pose imminent and serious danger to the safety of others Suggests detailed steps have been taken (i.e. stalking or acquisition of weapons) Almost always require involving law enforcement
	STEP THREE: PLAN OF ACTION
NON-EXISTENT	No action needed at this time
LOW	Monitor and provide needed supports
MEDIUM	 Complete Parent Notification Checklist Hold site team meeting within 24 hours of threat Develop Student Supervision Plan and monitor Provide parents with intervention options (i.e. list of community resources and/or schoo district resources)
HIGH	 Complete Parent Notification Checklist Hold site team meeting within 24 hours of threat Complete Teacher Information Forms Conduct parent/guardian interviews Implement Plan of Action and monitor Provide parents with intervention options (i.e. list of community resources and/or schoo district resources)
NON-EXISTENT	 No action needed at this time
LOW	 Make direct contact with student for the next 2-3 days
MEDIUM	 Set a meeting date to review student's status for return – discuss a support plan
HIGH	 Make contact to assess student status on return to school Inform parent/guardian student will not be allowed to return without a medical release STEP FIVE: RE-ENTRY

FORMS

Found in Appendix B

- Threat Assessment Summary & Response (form to identify steps to be taken)
- Threat Assessment Referral Form
- Threat Level Determination: Student Interview
- Observed Behavior Checklist
- Parent Notification Checklist
- Parent Interview Form
- Teacher Interview Form
- Teacher Observation Form
- Threat Assessment Form General Information
- Re-entry Plan
- Violence Free Contract

Found in Appendix E

- Records Release Form
- Student Supervision Plan
- Student Re-entry Plan
- Medical Release to Return to School

SECTION C

IRVINE UNIFIED SCHOOL DISTRICT

Suicide Assessment

Suicide Assessment Introduction

Suicide is a tragic event with strong emotional repercussions for its survivors and for families of its victims. More than 36,000 people in the U.S. kill themselves every year, according to a 2010 study from the Centers for Disease Control and Prevention.

Teen suicide is the third leading cause of death among people between the ages of 15 and 24, according to the Centers for Disease Control and Prevention, with about 4,400 lives lost each year. Males comprise 84% of all suicides. It is also thought that at least 25 attempts are made for every completed teen suicide.

Factors that increase the risk of suicide among teens include:

- a psychological disorder, especially depression, bipolar disorder, and alcohol and drug use (in fact, approximately 95% of people who die by suicide have a psychological disorder at the time of death)
- feelings of distress, irritability, or agitation
- feelings of hopelessness and worthlessness that often accompany depression
- a previous suicide attempt
- a family history of depression or suicide
- emotional, physical, or sexual abuse
- •lack of a support network, poor relationships with parents or peers, and feelings of social isolation
- dealing with bisexuality or homosexuality in an unsupportive family or community or hostile school environment

Warning Signs

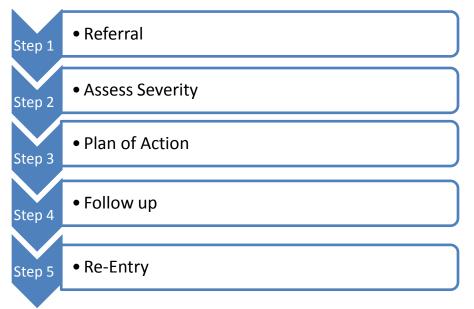
- Talking about wanting to die or to kill themselves.
- Looking for a way to kill themselves, such as searching online or buying a gun.
- Talking about feeling hopeless or having no reason to live.
- Writing stories and poems about death, dying or suicide.
- Talking about feeling trapped or in unbearable pain.
- Talking about being a burden to others.
- Increasing their use of alcohol or drugs.
- o Begins neglect hygiene and other matters of personal appearance
- Risk taking behaviors
- Acting anxious or agitated; behaving recklessly.
- Sleeping too little or too much.
- Withdrawing or isolating themselves.
- Showing rage or talking about seeking revenge.
- Displaying extreme mood swings.
- Begins to give away sentimental possessions.
- Spends time online interacting with people who glamorize suicide and maybe even form suicide pacts.

Lifeline: 1-800-273-TALK (8255)

Suicide Assessment

Action Plan What to do:

- 1. Listen and reassure them that there is help and they will not feel like this forever.
- 2. Provide <u>constant</u> supervision.
- 3. Remove means of self-harm
- 4. Take student directly to a counselor, school psychologist or administration.
 - Peers should not agree to keep the suicidal thoughts a secret.
- 5. The Assessment Team will conduct a suicide risk assessment.
- 6. Notify parents.
- 7. Provide recommendations and referrals to community services.
- 8. Provide follow up and support



Tips for Teachers:

- 1. Know the warning signs!
- 2. *Know the school's responsibilities*. Schools have been held liable in the courts for not warning the parents in a timely fashion or adequately supervising the suicidal student.
- 3. *Encourage students to confide in you*. Let students know that you are there to help, that you care. Encourage them to come to you if they or someone they know is considering suicide.
- 4. **Refer student immediately**. Do not "send" a student to the school psychologist or counselor. **Escort the child** yourself to a member of the school's crisis team. If a team has not been identified, notify the principal, psychologist, counselor, nurse or social worker.
- 5. *Join the crisis team*. You have valuable information to contribute so that the school crisis team can make an accurate assessment of risk.
- 6. *Advocate for the child*. Sometimes administrators may minimize risk factors and warning signs in a particular student. Advocate for the child until you are certain the child is safe.

IRVINE UNIFIED SCHOOL DISTRICT

Suicide Assessment Step Process Guideline

EXISTENT LOW MODERATE HIGH	 STEP TWO: ASSESS SEVERITY No identifiable suicide ideation Suicidal ideation of limited frequency No intent (Student has had thoughts of suicide in last 6 months but has no plan of action) Few risk factors Frequent suicidal ideation with limited intensity and duration Mild intent (Student has had thoughts of suicide recently & may have some non-specific plans) Some risk factors Frequent/Enduring/Intense suicidal ideation Clear Intent (Student is threatening or making an attempt on his/her life at the present time and has specific/concrete plans and a weapon or means of carrying out the plan) Many risk factors
LEVEL NON- EXISTENT LOW MODERATE HIGH	 No identifiable suicide ideation Suicidal ideation of limited frequency No intent (Student has had thoughts of suicide in last 6 months but has no plan of action) Few risk factors Frequent suicidal ideation with limited intensity and duration Mild intent (Student has had thoughts of suicide recently & may have some non-specific plans) Some risk factors Frequent/Enduring/Intense suicidal ideation Clear Intent (Student is threatening or making an attempt on his/her life at the present time and has specific/concrete plans and a weapon or means of carrying out the plan)
EXISTENT LOW MODERATE HIGH	 Suicidal ideation of limited frequency No intent (Student has had thoughts of suicide in last 6 months but has no plan of action) Few risk factors Frequent suicidal ideation with limited intensity and duration Mild intent (Student has had thoughts of suicide recently & may have some non-specific plans) Some risk factors Frequent/Enduring/Intense suicidal ideation Clear Intent (Student is threatening or making an attempt on his/her life at the present time and has specific/concrete plans and a weapon or means of carrying out the plan)
MODERATE HIGH	 No intent (Student has had thoughts of suicide in last 6 months but has no plan of action) Few risk factors Frequent suicidal ideation with limited intensity and duration Mild intent (Student has had thoughts of suicide recently & may have some non-specific plans) Some risk factors Frequent/Enduring/Intense suicidal ideation Clear Intent (Student is threatening or making an attempt on his/her life at the present time and has specific/concrete plans and a weapon or means of carrying out the plan)
HIGH	 Mild intent (Student has had thoughts of suicide recently & may have some non-specific plans) Some risk factors Frequent/Enduring/Intense suicidal ideation Clear Intent (Student is threatening or making an attempt on his/her life at the present time and has specific/concrete plans and a weapon or means of carrying out the plan)
	 Clear Intent (Student is threatening or making an attempt on his/her life at the present time and has specific/concrete plans and a weapon or means of carrying out the plan)
	Many risk factors
	STEP THREE: PLAN OF ACTION
NON- EXISTENT	No action needed at this time
-	 Under 12, parent/guardian is notified Older than 12, consider notifying parent/guardian (if calling parent places the child at risk, notify CPS)
	 Initiate "Team" intervention Immediate contact with parent/guardian and ask to come to school Provide written authorization for release of information to parent/guardian If student is under care of a therapist, contact is made from the office Facilitate appropriate intervention – therapist, hospital, medical doctor Inform parent/guardian student will not be allowed to return without a medical release
	 Call 991, SRO or other police Notify parent that you have called an emergency number Notify principal, psychologist, nurse and other "Team" members Provide available school and community resources to student and family STEP FOUR: FOLLOW UP
NON- EXISTENT	No action needed at this time
	 Make direct contact with student for the next 2-3 days Complete "Risk Assessment Summary" and place a copy in the student Health file
_	 Set a meeting date to review student's status for return – discuss a support plan Complete "Risk Assessment Summary" and place a copy in the student Health file
	 Make contact to assess student status on return to school Inform parent/guardian student will not be allowed to return without a medical release Complete "Risk Assessment Summary" and place a copy in the student Health file STEP FIVE: RE-ENTRY

Suicide Assessment

	SEVERITY LEVEL RISK TABLE
NON-EXISTENT	No identifiable suicide ideation
LOW	Suicidal ideation of limited frequency
	No intent (Student has had thoughts of suicide in last 6 months but has no plan of
	action)
	 Few risk factors (Prior diagnosis and on medication, but stable) Presence of protective factors
	 Presence of protective factors Student may experience mild depression at times but has overall good self-esteem
	 May have experienced some kind of significant challenge recently
MODERATE	 Frequent suicidal ideation with limited intensity and duration
MODEIATE	 Mild intent (Student has had thoughts of suicide recently & may have some non-
	specific plans)
	 Some risk factors (Prior diagnosis, on medication, prior attempt, social supports
	lacking, some anxiety)
	Student is moderately depressed (Feels life is overwhelming, unbearable, feels
	worthless)
	May have experienced a traumatic or hazardous situation recently
HIGH	Frequent/Enduring/Intense suicidal ideation
	Clear Intent (Student is threatening or making an attempt on his/her life at the
	present time and has specific/concrete plans and a weapon or means of carrying out
	the plan)
	Many risk factors (Prior diagnosis, on medication, currently in treatment, prior attempt, again, supports leading, rational thought loss, accuracy any intervent.
	attempt, social supports lacking, rational thought loss, severe anxiety, severe agitation, severe panic attacks)
	 Student is severely depressed (Sense of hopelessness)
	 Experienced a traumatic or hazardous situation recently
	 Limited self-control
	 Low level of rescue and reversibility of plan
	Reports writing a suicide note
	Refuses to sign a "No Harm" Agreement

Depression/Suicide Referral Process Guidelines

S	TEP TWO: Assess Severity	STEP THREE: Plan of Action	STEP FOUR: Follow-up
Low	 Student is depressed Has thoughts of suicide in last 6 months but has no plan of action Feels life is overwhelming at times May have experienced some kind of significant challenge recently 	 Under 12, parent/guardian is notified Older than 12, consider notifying parent/guardian (if calling parent places the child at risk, notify CPS) Follow-up: Make direct contact with student for the next 2-3 days Fill out Risk Assessment Summary and keep a copy in the student Health file 	
Moderate	 Seriously depressed Has given thoughts how he/she might end his/her life Feels life is overwhelming, unbearable, feels worthless May have experienced a traumatic or hazardous situation recently Might have a plan or means of carrying out the plan 	 Initiate 'Team' Intervention Immediate contact with parent/guardian and asked to come to school Provide written authorization for release of information to parent/guardian If student is under care of a therapist, contact is made from the office Facilitate appropriate intervention – therapist, hospital, medical doctor Inform parent/guardian student will not be allowed to return without a medical release Set a meeting date for all, to review student's status for return – discuss a support plan Complete a 'Risk Assessment Summary' and keep a copy in the student's Health file 	
High	 Student is threatening or making an attempt on his/her life at the present time Has a plan and a weapon or a means to carry out the plan Refuses to sign a No Harm Agreement 	 Call 911, SRO or other police Notify parent that you have called an emergency number Notify principal, psychologist, nurse other Team members Provide available school and community resources to student and family Follow-up, making contact to assess student status on return to school Complete 'Risk Assessment Summary' and keep a copy in the student's Health file Inform parent/guardian student will not be allowed to return without a medical release 	

Suicide Assessment

Resources

National Suicide Prevention Lifeline	1-800-273-8255
National Hopeline Network	1-800-784-2433
TTY - Hearing & Speech Impaired	1 -800-799-4889
CrisisChat.org	On-line emotional support – hours vary
IMAlive.org	Online Crisis Network
Trevor Lifeline (provides crisis intervention and suicide prevention services to lesbian, gay, bisexual, transgender and questioning youth)	1-866-488-7386

FORMS

Found in Appendix C

- Suicide Referral Form
- Suicide Severity Level Determination
- Suicide Referral Plan of Action
- Risk Assessment Summary
- Re-Entry Plan
- Student Re-Entry Letter
- A Measure of Adolescent Potential for Suicide (MAPS)
- Suicide Risk Assessment
- No Harm Agreement

Found in Appendix E

- Records Release Form
- Student Supervision Plan
- Teacher Notification: Student Re-Entry Form
- Medical Release to Return to School

SECTION D

IRVINE UNIFIED SCHOOL DISTRICT

School Violence: Introduction

What is School Violence? School violence is a subset of youth violence. Violence is the intentional use of physical force or power, against another person, group or community with the behavior likely to cause physical or psychological harm. (CDC)

Examples of violent behavior include:

- Bullying
- Fighting
- Weapon use
- Electronic aggression

Gang violence

School violence occurs:

- On school property
- On the way to or from school
- During a school-sponsored activity
- On the way to or from a school-sponsored activity

Reasons for Violence: There is never a simple answer but people often commit violence because of one or more of the following:

• Expression: Some people use violence to release feelings of anger or frustration. They think there are no answers to their problems and turn to violence to express their out of control emotions.

- Manipulation: Violence is used as a way to control others or get something they want.
- Retaliation: Violence is used to retaliate against those who have hurt them or someone they care about.

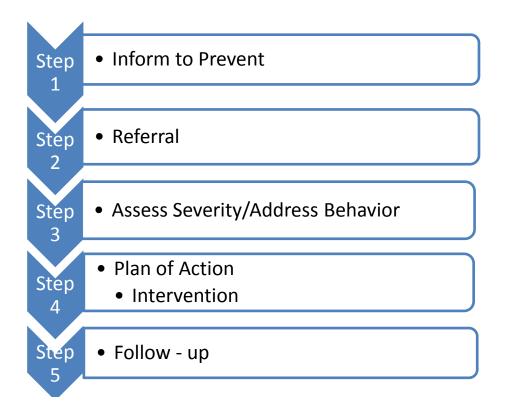
Factors that contribute to violent behavior include:

- Peer Pressure
- Need for attention or respect
- Feelings of low self-worth
- Early childhood abuse or neglect
- Witnessing violence at home, in the community or in the media
- Easy access to weapons

School Violence: Warning Signs

Social Withdrawal	Imminent Warning Signs May Include:
 Excessive feelings of isolation and being alone 	• Serious physical fighting with peers or family
• Inappropriate access to, possession of, and use of	
firearms	
 Serious threats of violence 	
Affiliation with gangs	

School Violence: Action Plan



School Violence

Bullying

Bullying is a form of emotional or physical abuse that has three defining characteristics:

- 1. Deliberate—a bully's intention is to hurt someone
- 2. Repeated—a bully often targets the same victim again and again
- 3. Power Imbalanced—a bully chooses victims he or she perceives as vulnerable

Bullying occurs in many different forms, with varying levels of severity. It may involve:

- **Physical Bullying**—poking, pushing, hitting, kicking, beating up
- Verbal Bullying—yelling, teasing, name-calling, insulting, threatening to harm
- Indirect Bullying—spreading rumors, telling lies, getting others to hurt someone

For additional information, go to IUSD Intranet, Student Services.

https://intranet.iusd.org/studentserv/

Resources

School Violence Hotline	1-866-748-7047
Text	847411 using keyword, "Reportit" – include school name
	and city

APPENDIX A

Crisis Intervention Team Resources

SITE SPECIFIC CRISIS RESPONSE PLAN

Site Specific: Crisis Intervention Team Members

Crisis Intervention Team: Please notify any of the following members if you suspect a student is a direct threat to themselves or others.			
Title	Name	Phone	Email Address
Psychologist			
Counselor			
Principal			
Administrator			
Administrator			
Administrator			
Administrative			
Assistant			
School Nurse			
SRO			
ССА			

CRISIS RESPONSE TEAM PLAN & MANAGEMENT CHECKLIST

1. Arrange for a Crisis Response Team meeting.

Team Members	Home Number	Alternate Phone Number
Principal		
Assistant Principal		
Psychologist		
Counselor		
School Nurse		
SRO		
CCA		
Admin. Asst.		

2. Check the facts of the crisis and inform as appropriate: (See Communication Flow Chart)

IUSD Emergency Response	936-5350	IUSD Ext. 5350
Police/Fire (Depts.) Dispatch	724-7200	
IPD Res. Officer:		
Superintendent:		IUSD Ext. 5250
PTSA: President:		
PTSA 1 st Vice Pres:		
IUSD Health Services:		
Special Education:		
Guidance Resources Staff	936-7982	

3. Adapt our general plan to fit the crisis.

Review the following procedures to accommodate current incident.

- Make a copy of the announcement and faculty responsibilities to give to the staff.
- Estimate the severity of reactions to the death.
- How well known was the person who died? Was the individual a long-time member of our school community?
- When did staff and students hear the tragic news? Has there been time for processing emotions?
- How did the death occur? Violent/unexpected deaths are harder to handle.
- Are there siblings or spouses or other family members in this or other schools?

4. How will we announce the event to our school community?

How will we tell the staff?

Place_____ Time Method of Contact (i.e., phone tree): _____ Person presiding_____ Who on staff should be told? Teachers_____ Bus Drivers_____ Food Service_____ Custodial/Maintenance_____ РТА_____ Secretarial_____ How will we announce the incident to students/parents/community? Method of contact Person(s) announcing: _____ Place_____ Time_____ Written announcement: (Attach)

5. Counselors' & school psychologist's Responsibilities

Check off what needs to be done during the crisis:

- Announce event in the classroom, provide accurate information.
- □ Identify students in need of counseling.
- Notify Counseling Office of the number of students wanting Services.
- Remove very distraught students from the class by having them escorted to the counselor's office or library/media center.
- Discuss the crisis; focus on helping students cope with the loss (see list of suggestions). Give permission for a range of emotions.
- Postpone testing.
- □ Eliminate, shorten and structure assignments for a few days.
- Discuss with and prepare students for funeral attendance.
- □ Follow up with staff and students
- □ Reschedule the following activities:

□ If needed, call on outside staff (IUSD, community) who can work with our students: See Flow Chart

6. Faculty Responsibilities

Completed By Whom: ____

- Obtain food and beverages for crisis team and other staff.
- Provide name tags for staff.
- Follow the schedule of the deceased and visit classrooms of close friends.
- Inform feeder and area schools so they can provide support for students affected at their campuses.
- Maintain a list of students counseled for follow-up.
- Call parents of very distressed students for continued support or referral.
- Select and inform those students who should participate in a memorial service in either an active or advisory capacity.
- Brainstorm and identify who might be at-risk.

Administrator Responsibilities

- Assign security to school's entrance for monitoring access.
- Contact district personnel to inform and, if needed, support (see previously listed names/phone numbers).
- Assign extra clerical help to counseling areas (e.g., Admin. Building, Library/Media).
- Stop notifications on student activity (i.e., Eagle data system) from being sent to the home of a family whose teenager has died.
- Remove personal items from desks and lockers to save for parents. Collect homework etc. from classroom teachers.
- Rearrange seating, classes, programs, etc. as dictated by the crisis. Changes to be made______

• Establish locations for counseling; assign staff:

Name	Location
Name	Location
Name	Location
Name	Location

- Assign location for additional counseling resources.
- Keep staff updated.
- Identify staff in need of counseling.
- Emphasize the facts and squelch rumors.
- Remain highly visible.
- Arrange for excused absences and possibly transportation for students attending off premises funeral.
- Work with crisis team to arrange for staff debriefing.

Where	 	
When	 	
Who will preside?		

Contact the parents of students who have died______

8. Handling the Media

- Spokesperson appointed: _______
- Alternate appointed: ______
- Explain how certain coverage can sustain a crisis or contribute to suicide contagion including simplistic explanations for suicide, excessive reporting in the news, sensational coverage, and/or reporting "how to."
- Students should generally not be allowed access to the media.
- If it is unavoidable, consider a small group of student spokespersons. Be sure to get prior parent permission for this activity.
- Refer to superintendent's office? School Board?
- Staff assigned to handle the telephone______
- Message to be given over the telephone______
- News Release developed
- Establish time and location to meet the media (e.g., gym, theater)

9.	Memorial Service
	Is a memorial service indicated for this crisis?
	How many students will be attending?
	Location
	Presiding Person
	Speakers
	Coordinator Student involvement (i.e., students' names and roles)
	Student involvement (i.e., students' names and roles)
	Activities
	Area for staff and students not wishing to participate
	Community people who should be invited
10.	. Crisis Follow-up Responsibilities
	Crisis Response team will convene on (date/time):
	At-risk students will identified for follow-up on (date):

- Depending on need, 6 to 8 weeks support:



CRISIS RESPONSE STUDENT CONTACT LOG

Staff Member or Counselor Name _____

Time	Student Name	Teacher	Grade/ Room #	Issue	Follow-up Yes or No



Crisis Intervention Debriefing Form

1. REVIEW:

- How did it go?
- How do you think you did?
- What themes emerged?
- What was the participation level of group?
- Is there anything that concerns you?

2. RESPONSE:

- What did you say that you wish you hadn't?
- Wish you had said?
- How has this intervention affected you?
- What was the hardest part of this for you?

3. REMIND:

- Is there any follow up to be done?
- What are you going to do to take care of yourself?
- What will it take to let go of this?
- Report to Team Coordinator process was done.
- Assign follow-up assignments for your completed intervention.

Resource: OCDE Crisis Response Network

APPENDIX B

Threat Assessment Forms

and Resources

Threat Assessment Summary & Response

Use this form to identify steps to be taken

Student Interviewed:		
Parent Contact:		
Parent Name:		
• Form of Contact:		
Intended Victim Notified:		
Parent Contact:		
• Parent Name:		
• Form of Contact:		
Police Notification:		
• Officer:		Case #:
School Disciplinary Action		
Parent/Student Conference	• Conflict Mediation	• Alternative Means to Suspension
• Suspension	 In-school suspension 	• Detention
 Recommended expulsion 	• Modified schedule	• Alt. placement request
Mental Health Assessment Complete	d (if needed)	
• Name of Agency:		
• In-patient		
• Out-patient		
• Authorization for Release of In	formation received:	
Intake Date:		Discharge Date:
Threat Assessment Completed (if ne	eded)	
School based counseling	,	
Other Safety Precautions:		

Threat Assessment Referral

Step 1

STUDENT ID#	DATE OF BIRT	I	AGE	GEN	NDER	DATE
						11/1/2012
SCHOOL	GRADE		REFE	RRED BY	7	CURRENT PROGRAM
PARENT(S) / GU	JARDIAN(S) NAM	E	PA	RENT(S)	/ GUARD	DIAN(S) EMAIL
		ADI	ORESS			
HOME PHON	NE	WO	RK PHONE			CELL PHONE
DATE O	F THREAT		Р	ERSON RI	EPORTING	G THE THREAT
INTENDED VICTIM(S) OR RECEIPIENTS (S) OF THREAT			WI	TNESSES	TO THE T	HREAT (If Any)

REASO	N FOR REFERRAL
Direct Threat Indirect Threat	
Response to Rules & Authority	Resiliency Dealing with Failure or Criticism
Presence of Depression or other Mental Illness	Focus of Blame (internal/external)
Difficulty Coping with Stress & Conflicts	Need for Control
Low Tolerance for Frustration	Drug & Alcohol Abuse
Access to Weapons	History of Violent Behavior
Difficulty Dealing with Anger, Humiliation & Disappointments	Sense of Self-Importance Compared to Others (superior/inferior)
Level and Focus of Interests Outside School	Strained Family Dynamics
Danger to Others	Need for Attention
Other	

DESCRIPTION



Threat Level Determination: Student Interview

Step 2

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE

SCHOOL	GRADE	ASSESSOR NAME	ASSESSOR POSITION		

MEDICAL HISTORY	YES	NO
Do you currently have a medical diagnosis? (i.e. major depression, bipolar illness and/or psychosis)		
Are you currently on any medication?		
Do you currently use any recreational drugs?		
Are you currently in treatment?		

It has been reported that you have threatened to harm_____. I need to find out the specifics of this situation from your point of view. Give me your description of what happened, who was involved, and what you said or did (i.e. specific, plausible details including intended victim(s), time and approach.

What steps have you taken or plans have you made toward carrying out the threat?

Do you have access to the

_(gun, knife, bomb materials, etc.) that you would need to do this?

What happened just before this reported incident (student's perception of precipitating event)?

Can you think of any problems in your life that might have led up to this threat/incident? (seek to determine motivation and purpose of the student's actions)

Who else have you talked with about your thoughts/plans? How did he/she react?

	THREAT SEVERITY LEVEL RISK TABLE
NON-EXISTENT	No identifiable threat ideation
LOW	 Threat is vague and indirect Information contained within the threat is inconsistent, implausible or lacks detail Threat lacks realism
	 Content of threat suggests that student is unlikely to have access to resources, lacks intent Context of threat suggests student is unlikely to have access to resources, lacks intent and motivation, and does not present with a history of conflict or related violent behaviors
MEDIUM	 Threat is more direct, details and concrete than low level threat Wording in the threat suggests that the at-risk student has given some thought to how the act will be carried out There may be indication of a possible place and time (though these signs still fall well short of a detailed place)
	 a detailed plan) There is no clear indication that the at-risk student has taken preparatory steps Context of threat suggests person may have access to resources, indicates possible intent and motivation, and/or presents with a history of conflict or related violent behaviors
HIGH	 Threat is direct, specific and plausible Threat suggests concrete steps have been taken towards carrying it out Context of threat suggests student has secured resources, has definite intent and motivation, and/or there is a strong history of conflict and previous high-risk behaviors



Threat Review

Observed Behavior Checklist

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE

SCHOOL GRADE		ASSESSORS		

OBSERVED BEHAVIOR CHECKLIST	YES	NO	NMI
AGGRESSION			
Does the student lose his/her temper easily or display unwarranted anger?			
Does the student have a history of, a plan for, or a current record of violent behavior?			
Has the student engaged in severe property destruction or aggression toward animals?			
Has the student exhibited a lack of concern for the safety of others?			
DEPRESSION			
Does the student display any signs of depression (hopelessness, lethargy)			
Does the student display, have a history of, or a plan, for self-injurious behavior?			
Is the student irritated easily, overly emotional, or anxious?			
ALIENTATION			
Does the student have few (3 or fewer), or no close friends?			
Is there a lack of participation in extracurricular or community activities?			
Is the student a member of a generally outcast or alienated group of peers?			
NARCISSISM			
Does the student react to criticism with hostility, anger or hurt feelings?			
Does the student display a high number of attention-seeking behaviors?			
Does the student seem to believe that he or she is superior to other students?			
FAMILY			
Is there a history of caregiver rejection of lack of parental involvement?			
Does the student have access to weapons?			
Are parental expectations and discipline reasonable and consistent?			
SCHOOL			
Does the student perceive an attitude of adult acceptance toward bullying or fighting?			
Does the student believe that fellow students shouldn't report one another?			
SOCIAL			-
Is the student a member of a clique or gang that reinforces antisocial behavior?			
Does the student exhibit significantly poor social skills or peer relations?			
Are there indicators that the student has engaged in, or been the victim of bullying?			

PERSONAL			
Does the student have a known fascination with weaponry or violence?			
Has the student been found with violent drawings or writings created by self or others?			
Does the student appear to be defensive, paranoid, or suspicious of other people?			
Does the student seem to be intolerant of the opinions of other people?			
COPING			
Does the student overreact to minor frustrations or have impulse control difficulties?			
Does the student tend to externalize blame?			
Are the student's problem-solving skills ineffective?			
Are there known signs the student has been involved in drinking alcohol or using drugs?			
STRESS	-	-	-
Has the student experienced the loss of a relative, peer, or pet in the last 12 months?			
Has the student experienced significant rejection or humiliation in the last 12 months?			
Has the student experienced any other significant stressors (at home, school or elsewhere) in the last 12 months?			

*Place copy in a secure/confidential file

Has the student displayed recent and/or sudden changes in behavior?



Parent Notification Checklist

Step 3

STUDENT ID#	DATE OF BIRT	H	AGE	GENDER	DATE		
					11/1/2012		
SCHOOL	GRA	DE	REFE	CURRENT PROGRAM			
PARENT(S) /	PARENT(S) / GUARDIAN(S) NAME PARENT(S) / GUARDIAN(S) EMAIL						
		ADI	DRESS				
HOME PH	IONE	WO	RK PHONE		CELL PHONE		
			0111107				
		CHE	CKLIST				
			ent and that th	is threat screenin	ng is being conducted by		
school personnel and	law enforcement, as	s necessary.					
Person (Parent/Guar	dian) contacted:						
By Whom:							
Parent/Guardian Res	nonse:						
Attempt to notify p	parent(s)/guardian(s) was not su					
Date/time/contact at	tempt made by (list	each attempt):				
		I					
Was the incident repo	orted to local law en	forcement by	authorities?	Yes No			
Person contacted:							
By Whom:							
Outcome:							

*Place copy in a secure/confidential file

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Parent Interview

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE

SCHOOL	GRADE	INTERVIEWER NAME	INTERVIEWER POSITION

Does he/she appear to get along with his/her peers? Who are his/her close friends? Does he/she seem to have a large or small group of friends? Has his/her social group recently changed? Does he/she maintain long-term friendships or does he/she seem to be frequently change his/her friends? Does he/she appear to be isolating himself/herself from others? Are you aware of any recent relationship break?

What are his/her feelings towards school? Have you noticed any changes in his/her attitude toward school in the past several months? Does he/she appear to be apathetic towards school? Has he/she been having difficulties in school?

How has he/she been getting along with other family members? How is discipline typically handled in your home? How much time do you typically spend together? Is there adult supervision available after school and on weekends? Are there any family stressors going on at this time? Have there been any recent losses or loss of status in his/her life?

What music groups does he/she listen to? Does he/she have a high interest level in violence-based video games, movies, music and/or television? Do you supervision his/her television and internet use?

Does your family own a weapon? Does he/she have access to any weapons in the home? Outside of the family home? Does he/she have experience with weapons?

Has there been physical or verbal aggression displayed by your child with peers or family members? Does he/she tend to do things without considering the consequences of his/her actions first? How does he/she typically express anger? Has he/she displayed destructive behavior towards property at home or in the community? Has he/she intentionally inflicted harm on any animals or younger children? Do you have any suspicion that he/she may be using drugs or alcohol? Has he/she been involved with law enforcement or the courts in the past?

Have you any major concerns regarding your child recently? Has he/she displayed any self-injurious behaviors or made suicide threats? Does he/she appear to overact to criticism and/or authority? Is there any history of mental health concerns on either side of the family?

Has your child told you of plans or a desire to harm or kill others? What do you think motivated him/her to make the reported threat? Has he/she made any threats to harm others in the past? Have you seen any drawings or writings by your child that were violent in nature? How concerned are you that he/she might follow through with the violent actions?

*Place copy in a secure/confidential file



Teacher Interview Form	Teacher	Interview	Form
-------------------------------	---------	-----------	------

STUDENT NAME	DATE OF BIRTH	AGE/GRADE	GENDER	DATE

TEACHER NAME	SUBJECT	PERSON CONDUCTION INTERVIEW

	YES	NO
Has the student made a threat in your classroom or to your knowledge? If yes, what did that threat look like? (i.e. Verbal, written, nonverbal) Explain below:		
Do you have reason to suspect the student has been involved in drinking alcohol and/or taking drugs?		
Does the student display aggressive behavior in the classroom? If yes, state behaviors:		
Does the student display disruptive behavior in the classroom?		
Does the student have poor school achievement?		
Does the student have poor school attendance?		
Is the student's school productivity declining?		
Does the student have difficult with social skills and/or poor peer relations?		
Does the student have difficulty controlling impulses?		
Does the student have difficulty controlling anger or other emotions?		
Has the student displayed a fascination with weaponry and/or acts of violence? If yes, explain below:		
Has the student been found with violent drawings and/or writings? If yes, explain below:		
Does the student externalize blame?		
Has the student displayed an inability to accept criticism?		
Are peers and/or staff fearful of the student? If yes, explain below:		
Has the student displayed recent drastic changes in behavior?		
Does the student appear sad and/or anxious frequently?		
Are there indications that the student has engaged in and/or been the target of bullying?		

Any additional concerns regarding this student



Teacher Observation of Student Behavior

Person Conducting Interview: _____

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE
SCHOOL	GRADE	, ,	FACHER	SUBJECT

Some concerns have been raised about this student. To assist us in providing supports for this student, we need information from each of his/her teachers about his/her behavior in a variety of settings. The information you provide will be very helpful in developing supports for this student. Please check all boxes that pertain to your direct observations of this student

	YES	NO	COMMENTS
Has the student made a direct threat in your classroom or to your knowledge?			
Was the threat written?			
Was the threat verbal?			
Was the threat non-verbal?			
Do you have reason to suspect the student has been involved in driving alcohol and/or taking drugs?			
Does the student display aggressive behavior in the classroom?			
Does the student display disruptive behavior in the classroom?			
Does the student have poor school achievement?			
Does the student have poor school attendance?			
Is the student's school productivity declining?			
Does the student have difficult with social skills and/or poor peer relations?			
Does the student have difficulty controlling impulses?			
Does the student have difficulty controlling anger or other emotions?			
Has the student displayed a fascination with weaponry and/or acts of violence?			
Has the student been found with violent drawings and/or writings?			
Does the student externalize blame?			
Has the student displayed an inability to accept criticism?			
Are peers and/or staff fearful of the student?			
Has the student displayed recent drastic changes in behavior?			
Does the student appear sad and/or anxious frequently?			
Are there indications that the student has engaged in and/or been the target of bullying?			

Please list any additional concerns you may have regarding this student



Threat Assessment Form General Information

STUDENT NAME	DATE OF BIRTH	AGE	GRADE	GENDER

SCHOOL	PARENT(S) / GUARDIAN(S) NAME

ADDRESS

HOME PHONE	WORK PHONE	CELL PHONE

THREAT DESCRIPTION						

DATE OF THREAT	PERSON REPORTING THE THREAT

INTENDED VICTIM(S) OR RECEIPIENTS (S) OF THREAT	WITNESSES TO THE THREAT (If Any)



Re-Entry Plan Step 5

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE

SCHOOL	GRADE	REFERRED BY	CURRENT PROGRAM

	SCHOOL SUPPORT STRATEGIES	
Group Counseling	Individual Counseling	School Support Linkages
Self-Help Seeking Strategies	Program Modification	Violence Free Contract
Parent Resource List Provided	Other	

ADDITIONAL COMMENTS

School Psychologist	Date		Date
		Administrator	

	Date		Date
Counselor		School Nurse	

	Date		Date					
Parent/Guardian		Parent/Guardian						
*Place conv in a secure /confidential file	*Place conv in a secure /confidential file							

Place copy in a secure/confidential file



Violence Free Contract

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE			
I, agree to abide by the following rules for school behavior							

I promise not to harm myself or others.

I promise not to bring a weapon on school property.

I promise not to use alcohol or other harmful drug.

I promise to express my anger in ways that will not be harmful to myself or others.

I promise to seek out the assistance of an adult when a conflict starts with a peer.

I promise that I will actively participate in any counseling activities that are made available to me by the school or my parents/guardians.

I promise to attend all scheduled monitoring meetings with_____

I promise to _____

If I begin to have thoughts of harming myself or others, I will do the following until I receive help:

- 1) At school I will go to ______ and notify them of my feelings.

 2) Get assistance from and adult, such as ______ or ______.
- 3) Tell my parents/guardians how I am feelings.

4) If I do not feel I can control my behavior, I will contact 911 or contact the nearest emergency room

If I do not comply with these rules, I understand the following consequences:

- 1) _____
- 2) _____ 3)

Important, supportive people in my life I can contact:

Name	Relationship	Phone #

	Date		Date
Student		Witness/Title	

*Place copy in a secure/confidential file

Appendix C

Suicide Assessment Forms And Resources



Suicide Assessment Step Process Guidelines

IRVINE UNIFIED SCHOOL DISTRICT

Suicide Referral Form Step One

STUDENT ID#	DATE OF BIRT	'H	AGE	GENDER	DATE
SCHOOL	GRA	ADE	REFE	RRED BY	CURRENT PROGRAM
PARENT(S) /	GUARDIAN(S) N	AME	PA	RENT(S)/ GUA	RDIAN(S) EMAIL
		AD	DRESS		
HOME PH	ONE	WC	RK PHONE		CELL PHONE

	DESCRIPTION		
	REASON FOR REFERR	AL	
Direct Threat	Signs of Depression	Giving Away Prized Possessions	
🗌 Indirect Threat	Current Attempt(s)	Sudden Changes in Behavior	
Mood Swings	Previous Attempt(s)	Danger to Self	
Drug/Alcohol Abuse	Truancy/Running Away	Danger to Others	
Frequent Complaints of Illness/Bodily Aches Other			



Suicide Assessment Step Process Guidelines

IRVINE UNIFIED SCHOOL DISTRICT

Suicide Severity Level Determination

Step Two

STUDENT ID#	DA	TE OF BIRTH	AG	E	GENDER	DA	ATE
SCHOOL		GRADE		ASS	ESSOR NAME	ASSESSOR F	POSITION

MEDICAL HISTORY	YES	NO
Do you currently have a medical diagnosis? (i.e. major depression, bipolar illness and/or psychosis, schizophrenia)		
Are you currently on any medication?		
Do you currently use any recreational drugs?		
Are you currently in treatment?		

IMMEDIATE ASSESSMENT QUESTIONS		SEVERITY	Y LEVELS	
SUICIDAL THOUGHTS	N/E	LOW	MOD	HIGH
Have you ever thought about suicide (harming yourself)?				
What causes those thoughts? What's this about? Why?				
When was the last time you had those thoughts?				
How often do you think about it?				
How long do these thoughts last?				
PRIOR ATTEMPTS	N/E	LOW	MOD	HIGH
Have you ever tried to commit suicide before?				
What caused you to make the attempt?				
What method did you choose?				
What happened?				

IMMEDIATE PLAN	N/E	LOW	MOD	HIGH
Are you feeling suicidal right now?				
Are you considering suicide because you want to die or is it because you want your pain to end?				
Do you now have a plan to kill yourself?				
How would you do it?				
When would you do it?				
Where would you do it?				
FUTURE PLAN	N/E	LOW	MOD	HIGH
If you don't have a plan right now, do you have a plan for later?				
Is the method you plan available to you?				
Have you thought about someone to help you with this plan?				
Are you thinking of taking anyone else with you?				
Does anyone else know about this?				
Have you given away any personal possessions?				
OVERALL SEVERITY LEVEL (Determine Overall Severity Level and Proceed to Plan of Action)				



Suicide Referral Plan of Action Step Three

ACTION TAKEN						
PHONE CONTACT						
	TEAM MEMBER RESPONSIBLE	PERSON CONTACTED	DATE/TIME			
Parent/Guardian						
Child Protective Services						
911/SR0						
Hospital						
Mental Health Provider**						
Medical Doctor**						
Community Resource						
Other:						
Other:						
Teacher(s):						
	INTERVENTIONS					
	TEAM MEMBER RESPONSIBLE	PERSON CONTACTED	DATE/TIME			
Parent Conference						
Hospitalization						
Referral to Community Agency						
School Support Strategies Offered						
Child Abuse Report Filed						

COMMENTS



Suicide Assessment Step Process Guidelines

IRVINE UNIFIED SCHOOL DISTRICT

Suicide Risk Assessment Summary Step Four

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE

SCHOOL	GRADE	REFERRED BY	CURRENT PROGRAM

PARENT(S) / GUARDIAN(S) NAME	PARENT(S)/ GUARDIAN(S) EMAIL

ADDRESS

HOME PHONE	WORK PHONE	CELL PHONE

REASON FOR REFERRAL					
Direct Threat	Signs of Depression	Giving Away Prized Possessions			
🗌 Indirect Threat	Current Attempt(s)	Sudden Changes in Behavior			
Mood Swings	Previous Attempt(s)	Danger to Self			
Drug/Alcohol Abuse	Truancy/Running Away	Danger to Others			
Frequent Complaints of Ill	Other				

ACTION TAKEN				
Parent/Guardian Called	Medical Doctor Called	991/SRO Called		
Hospital Called	🗌 Mental Health Provide Called	Child Protective Services Called		
Community Resource Called	Hospitalization	School Support Strategies Offered		
🗌 Child Abuse Report Filed	Parent Conference	Referral to Community Agency		
Other	-			

INFORMATION SUMMARY			
Student Verbalized His/Her Intent	Yes No		
Method Chosen			
Means Available	Yes No		
Chose Date/Time for Completion	11/1/2012		
Prior Direct/Indirect Threat	Yes No		
Prior Suicide Attempts	Yes No		
Hospitalized for Suicidal Behavior	Yes No		
Received Outpatient Treatment	Yes No		
Assessed Risk	🗌 Non-Existent 🗌 Low 🗌 Moderate 🗌 High		

ADDITIONAL COMMENTS

*Place copy in secure/confidential location

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Suicide Assessment Step Process Guidelines

IRVINE UNIFIED SCHOOL DISTRICT

Re-Entry Plan Step Five

STUDENT ID#	DATE OF BIRTH	AGE	GENDER	DATE

SCHOOL	GRADE	REFERRED BY	CURRENT PROGRAM

	SCHOOL SUPPORT STRATEGIES	
Group Counseling	Individual Counseling	School Support Linkages
Self-Help Seeking Strategies	Program Modification	🗌 No Harm Agreement
Parent Resource List Provided	Other	

ADDITIONAL COMMENTS

	Date		Date
School Psychologist		Administrator	
	Date		Date
Counselor		School Nurse	
	Date		Date
Parent/Guardian		Parent/Guardian	
	Date		
Student			

*Place copy in secure/confidential location

IRVINE UNIFIED SCHOOLD DISTRICT Teacher Notification Student Re-Entry Letter CONFIDENTIAL

STUDENT ID#	GRADE	TEACHER	DATE

CONVERSATION RATHER THAN LETTER TO ALL TEACHERS

This letter's intent is to inform you that this student was recently involved in a suicide risk assessment.

The student has been medically/psychologically evaluated and has been released to return to school. The members of the assessment team are closely monitoring the student's re-entry. If there are any observable concerns in your class, please contact a school counselor, school psychologist or an administrator.

This letter is confidential and should be kept away from students. **Do not** discuss this information with the student, other students or share information with other staff members who do not work with the student. Please **shred the letter** if you are going to discard it.

Thank you,

Teachers	Date

A Measure of Adolescent Potential for Suicide (MAPS)

Student's Name/ID#:	ID#	Estimated Risk Level
Interviewer:		

Questions/Areas to address: Suggested points to cover with student/parent.			
1. Past Attempts, Current Plans and View of Death			
Does the individual have frequent suicidal thoughts?	🗆 Yes	🗆 No	
Have there been suicide attempts by the student or significant others in his or her life?	🗆 Yes	🗆 No	
Does the student have a detailed, feasible plan?	🗆 Yes	🗆 No	
Does the student have the means to carry out his/her plan?	🗆 Yes	🗌 No	
Has s/he made special arrangements as giving away prized possessions?	🗆 Yes	🗌 No	
Does the student fantasize about suicide as a way to make others feel guilty or as a way to get to a happier afterlife?			
2. Reactions to Precipitating Events			
Is the student experiencing severe psychological distress?	🗆 Yes	🗌 No	
Have there been major changes in recent behavior along with negative feelings and thoughts? (Such changes often are related to recent loss or threat of loss of significant others or a positive status and opportunity. This also may stem from sexual, physical, or substance abuse. Negative feelings and thoughts are often related to: extreme loss, abandonment, failure, sadness, hopelessness, guilt and sometimes inwardly directed anger.)	□ Yes	□ No	
3. Psychosocial Support			
Is there a lack of a significant other to help the student survive?	🗆 Yes	🗆 No	
Does the student feel alienated?	🗆 Yes	🗌 No	
Is the student currently under the care of a medical doctor/psychiatrist?	🗆 Yes	🗆 No	
Doctor's/Psychiatrist's Name:			
4. History of Risk-Taking Behavior			
Does the student take life-threatening risks or display poor impulse control?	🗆 Yes	🗌 No	

*Use this checklist as an exploratory guide with students about whom you are concerned. Each yes raises the level of risk, but is no single score indicating high risk. A history of suicide attempts, of course, is a sufficient reason for action. High risk also is associated with very detailed plan that specify a lethal and readily available method, a specific time and a location where it is unlikely the act would be disrupted. Further high-risk indicators include the student having made final arrangements and information about a critical, recent loss.

Cc: Place file in secure/confidential location

Suicide Risk Assessment:

Student ID#:	Stud	lent ID#: DOB:
Date of Referral:	Previou	s Risk Referral:
Risk level at time of su	mmary:	
Persons Present During	g Assessment:	
	Name	Position
	Name	Position
	Name	Position
Levels of Suicide R	isk Table: (Bryan & Rudd, 2003)	
1. Non-Existent	No identifiable suicide ideation	
2. Mild or Low	Suicidal ideation of limited frequer	ncy 🗌 No plans
	🗌 No intent	Few risk factors
	Good self-esteem	Presence of protective factors
3. Moderate	Frequent suicidal ideation with lim	nited intensity and duration
	Some plans, not specific	
	🗌 No intent	
	Some risk factors	
	☐ History of previous suicide threat/	attempt
4. Severe	Frequent suicidal ideation	Enduring suicidal ideation Some intent or method
	Specific plans	Intense suicidal ideation
5. Extreme	Frequent suicidal ideation	Specific/Concrete plans
	Intense suicidal ideation	Clear intent or method
	Enduring suicidal ideation	Limited self-control
	Severe depression symptoms	Sense of hopelessness
	Reports writing suicide note	Many risk factors
	□ No proactive factors	Low level of rescue & reversibility of plan
		*Place file in a secure/confidential location

Suicide Risk Assessment (page 2):

Actions Taken	Team Member Taking Action	Person Contacted
Parent/Guardian Contacted		
Parent Conference held		
Signed authorization for release of information		
Child abuse report form filed		
Police intervention		
Referral to community agency		
Hospitalization		
School support strategies		

Comments:

Completed by: _____

Date: _____

*Place file in a secure/confidential location



No Harm Agreement

STUDENT NAME	DATE OF BIRTH	AGE	GENDER	DATE

I ______ make a commitment to living. I will not harm myself or anyone else in any way. I will not attempt suicide or commit any other self-injurious acts.

If I begin to have thoughts of harming myself:

- 1) I will try to identify specifically what is upsetting me
- 2) I will review alternatives to self-harm, such as thinking about my friends, family or the future

3) I will do at least one of the following things for 30 minutes to try to make myself feel better:

- 4) I will seek out a responsible, caring and supportive person if thoughts of self-harm continue
- 5) If I do not feel I can control my behavior, I will contact 911 or contact the nearest emergency room

Important, supportive people in my life I can contact:

Name	Relationship	Phone #

Student	Date
Witness/Title	Date

*Place copy in secure/confidential location

School Violence Forms And Resources

Appendix E

General Forms And Resources

Crisis Intervention Resources: Additional Help

Community Counseling Centers

Assessment & Treatment Services Center (ATSC)	756-0993
For Families	724-6650
YMCA Center for Family Counseling	442-1000

Hospital Resources

(Inpatient treatment for adolescents)	642-2734
	645-8600
	753-2000
	364-1400
	837-4500
heim	(714) 533-6220

The CDE's Coping with Tragedy website includes links to articles on talking to kids about violence, and helping children deal with tragic events. Links to these resources and more are on, located at http://www.cde.ca.gov/ls/ss/cp/tragedy.asp. The National Association of School Psychologists (NASP) is also a great resource; their web site is located at http://www.nasponline.org/.

The incidence of mass violence is increasing and no one person or organization is immune. As such, we encourage all schools and districts to develop and implement emergency preparedness plans to respond to situations such as the school shooting in Connecticut. The Substance Abuse and Mental Health Services Administration (SAMHSA) has a great resource to help schools develop emergency preparedness programs, located at http://store.samhsa.gov/product/Mental-Health-Response-to-Mass-Violence-and-Terrorism-A-Training-Manual/SMA04-3959

DEALING WITH TRAGEDY:

Tips and Resources for Teachers and parents: http://www.thirteen.org/edonline/tips.html

Emergency Response and Crisis Management (ERCM) Technical Assistance Center:

http://rems.ed.gov/docs/copingw_death_studentorstaff.pdf

Teaching in Times of Crisis:

http://www.vanderbilt.edu/cft/resources/teaching_resources/interactions/crisis.htm

Talking to your child about shootings: <u>http://www.apa.org/helpcenter/</u>

Coping With the Death of a Student or Staff Member, U.S. Department of Education, 2007

- o http://rems.ed.gov/docs/copingw_death_studentorstaff.pdf
- Practical Information on Crisis Planning Brochure
 - o http://www2.ed.gov/print/admins/lead/safety/crisisplanning.html
- Helping Children Cope With Loss, Death, and Grief: Tips for Teachers and Parents, NASP, 2003

 <u>http://www.nasponline.org/resources/crisis_safety/griefwar.pdf</u>
- Teacher Guidelines for Crisis Response, from A Practical Guide for Crisis Response in Our Schools, 2012

 <u>http://www.aaets.org/teacherguidelines.pdf</u>
- Parent Guidelines for Crisis Response, from A Practical Guide for Crisis Response in Our Schools, 2012
 - http://www.aaets.org/parentguidelines.pdf



5050 Barranca Parkway Irvine, CA. 92604-4653 (949) 936-5230 Fax (949) 936-5239

Authorization for Release and Exchange of Student Information/Records

Student's Name: _____

Date of Birth: _____

I hereby authorize Irvine Unified School District and the following agency or person:

Name	Phone #	Address	City, State	Zip code

To release and exchange information relative to the above named student:

Student educational records

Psychological/Counseling

Medical

I, the undersigned parent, legal guardian or student (if 18 years of age or older), certify that I am aware that I have the right to review the above requested records and receive a copy of any materials forwarded. I, also, understand that this information is to be released only to the above named party and may not be further disclosed, except where specifically required or permitted by law, without additional authorization.

Parent/Guardian Signature

Date

Relationship

Phone Number

Please send the above released reports to:

School:

Attention:



Student Supervision Plan

STUDENT ID#	DATE OF BIRTH	AGI		GENDER	DATE
Student to sign a "vi	olence free" contract				
Increase supervision	n in the following set	tings:			
Late arrival					
Early dismissal					
Altering staff and te	achers on a "need to]	know basis"			
No longer allowed to	o bring backpack				
Monitoring meeting	with staff member o	n a	ba	asis	
Behavioral Modifica	tion Plan				
Behavior/Attendand	ce Contract				
FBA/BIP completed					
Modifications to dai	ly schedule:				
Drug/alcohol interv	ention with:				
Review of counselin	g and community int	erventions with	parents wi	ith parents	
Disciplinary actions	to be taken:				
Participation in scho	ool based anger mana	agement			
Other:					
Parents will provide	e the following superv	vision/intervent	ions:		
		Date			Date
Student			Witnes	s/Title	

*Place copy in a secure/confidential file



Teacher Notification

Student Re-Entry

CONFIDENTIAL

STUDENT ID#	GRADE	TEACHER	DATE

This letter's intent is to inform you that this student was recently involved in a threat assessment.

The student has been medically/psychologically evaluated and has been released to return to school. The members of the assessment team are closely monitoring the student's re-entry. If there are any observable concerns in your class, please contact a school counselor, school psychologist or administrator.

This information is confidential and should not be discussed with students or other staff members who do not work with this student.

Thank you,

Date	Date

Date	Date

Date	Date



Irvine Unified School District To the Medical Doctor/Psychologist/Physician:

Medical Release to Return to School

A student cannot return to school until the physician completes the medical release form. This form must be provided to the school counselor prior to the students return.

Section 1: Completed by the Parent/Guardian		
Name of Student:	Home Phone: ()	
Birth Date: Grade:	School of Attendance:	
X Parent/Guardian Signature	Relationship	Date
Section 2: Completed by the Attending Physician	Print Physician's Name:	
Student may return to school on:		
Date		
Return Status: 🛛 Full time	Modified Day @hours/day	
Restrictions/Limitations:	□ Yes	
Duration of Restrictions: Instructions Regarding Care of Student at School:		
Physician's Name	License #	Date
	Physician's Office Stamp Req	uired Here
Telephone Number		
Email address		